

Old Dominion University (ODU) enjoys an enviable track record of student success, groundbreaking research, and incredible service to its community, the Commonwealth of Virginia, and beyond. To build on this record of achievement and create expanded opportunities for current and future generations of Monarchs, the University seeks a collaborative and innovative leader as the **inaugural associate vice president for research and executive director of the ODU Research Foundation** (AVPR/ED) to work with the University's senior leadership, the ODU Research Foundation Board of Trustees, the entire team within the ODU Research Foundation, research faculty and other stakeholders across campus as ODU is sharply focused on fulfilling its mission, while gaining national and international prominence.

ODU is Virginia's entrepreneurial-minded public doctoral research university with approximately 24,000 students, rigorous academics, an energetic residential community, and robust initiatives that contribute \$2.6 billion annually to Virginia's economy. The diverse student body includes approximately 49% students of color, nearly 800 international students from 90 countries, and 25% military-affiliated students. ODU has also once again been recognized among the region's and nation's top colleges. Students benefit from a 17:1 student-to-faculty ratio and are supported by 901 dedicated and nationally recognized faculty members. In *U.S. News & World Report's* 2021 "Best College" rankings, ODU maintained its ranking of 126 out of 1,500 public universities. For the second year in a row, ODU also ranked as a top university for social mobility. ODU was also highlighted for having, among doctoral institutions, top undergraduate business and engineering programs. With more than 150,000 alumni across all 50 states and 67 countries, ODU pride is global.

In light of Old Dominion's recent Research 1 classification, the ODU Research Foundation will play a vital role in the university's aspirations to grow beyond its current annual research and sponsored program expenditures of \$65.7 million. This will require the next AVPR/ED to successfully complete the ongoing optimization of the operation, prepare for growth and build capacity, capitalize on the strength of the current staff, and address key issues needed to ensure an optimally functioning organization. The new AVPR/ED must wholeheartedly embrace the university's strategic priorities and ensure strong alignment between the Research Foundation and the University.

Reporting directly to the vice president for research and working in tandem with the ODU Research Foundation Board of Trustees, the AVPR/ED manages the affairs of the ODU Research Foundation within the programmatic and fiscal policies of the Research Foundation and the University as well as extramural grant regulations. The AVPR/ED will have a demonstrated background of successful, ethical leadership and progressively greater business management responsibilities including financial, human resources, and risk management operations, as well as sponsored program management. The AVPR/ED must be naturally collaborative with the exceptional interpersonal and communications skills needed to partner effectively with university leaders, faculty and staff, a board of trustees, and numerous external funding partners and stakeholders including local, state, and federal agencies and not-for-profit organizations and industry. A Master's degree in business administration or related field OR an earned doctorate combined with active research experience as a principal investigator and/or oversight of research operations in an academic institution coupled with a minimum of five years of experience in a senior management position in

sponsored program operations is required; research administration experience in higher education is preferred.

[WittKieffer](#) is assisting Old Dominion University in this search. Applications will be accepted through April 25, 2022 or until the position is filled.

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in the [leadership profile](#). Professional references are not requested at this time.

Application materials should be submitted using WittKieffer's [candidate portal](#). Nominations and inquiries can be directed to Jen Meyers Pickard, Ph.D. and Natalie Song at [ODU-AVPR@wittkieffer.com](#)

It is the policy of Old Dominion University to provide equal employment, educational and social opportunities for all persons, without regard to race (or traits historically associated with race including hair texture, hair type, and protective hairstyles such as braids, locks, and twists), color, religion, sex or gender (including pregnancy, childbirth, or related medical conditions), national origin, gender identity or expression, age, veteran status, disability, political affiliation, sexual orientation or genetic information. Minorities, women, veterans and individuals with disabilities are encouraged to apply.